

USE OF AI-POWERED CHATBOTS FOR HR OPERATIONS: 15 REAL-LIFE EXAMPLES ACROSS INDUSTRIES

WHAT ARE SOME REAL-LIFE USE CASES OF AI CHATBOTS IN HR? YALANTIS DELVES INTO THE MARKET TO FIND OUT.

See how enterprises like yours use **Al-powered chatbots** to create an outstanding employee experience and improve operational efficiency.

INDUSTRY

HOW COMPANIES ARE USING AI CHATBOTS FOR HR

Information technology	Hewlett Packard Enterprise attracts, engages, and converts 20% more job seekers into new hires.
Banking	US investment bank and financial services company Morgan Stanley helps wealth managers swiftly locate and synthesize answers from an extensive internal knowledge base.
Automotive manufacturing	General Motors <u>automates interview scheduling</u> , handling 1-2 million applications annually, leading to a more efficient and positive candidate experience.
Telecom and media	Telecommunications company AT&T gives employees <u>quick and simple</u> <u>answers</u> to HR questions and reduces employee meeting times by providing automated summaries and action items.
Tech	Hypercontext, an agenda tool for one-on-ones and team meetings, uses Donut's Al-backed chatbot tool to foster a remote culture.
Finance	Indian non-banking financial company Mahindra Finances ensures easy accessibility to grievance redressal channels, HR policies, HR services, and creation of HR tickets on an employee's handheld device.
Healthcare	India's multi-speciality healthcare provider Manipal Hospital helps 12,000+ on-roll employees get answers to all their HR-related queries.
Fast food	McDonald's helps potential candidates find a desired position and walks them through the application process.
Software & tech services	Workforce firm Velocity Global helps enterprise employees quickly locate information across their applications.

INDUSTRY

HOW COMPANIES ARE USING AI CHATBOTS FOR HR

Food, consumer goods

US food company Johnsonville helps employees <u>locate internal</u> <u>information</u> across a variety of systems for easy access to data and insights.

Healthcare, consumer goods

US multinational consumer products company Colgate-Palmolive is experimenting with generative AI to develop e-learning content for employees.

Software & tech services

The Al platform of US multinational technology company **IBM** sifts through employee data, such as past performance, skills, training status, and tenure, generating recommendations for managers to review

Satellite television, telecommunications

American TV provider Infinity Dish saves manpower with a chatbot both for hiring and internal purposes. It screens applicants, schedules interviews, and conducts background and reference checks.

Education

Non-profit educational organization Khan Academy uses an Al chatbot to ease the load of routine tasks on teachers and administrators.

Commercial support

Al company Viable extracts meaningful insights from feedback and large data sets.



TO SUM IT UP: MOST PREVALENT REAL-LIFE USE CASES OF AI-POWERED CHATBOTS FOR HR

Our in-depth exploration of Al chatbots highlights these major applications for HR processes:

- Addressing HR queries through a central source of company information
- Streamlining resource-heavy processes like recruitment
- Tailoring the employee experience across various lifecycle stages such as onboarding

Implementing valuable business use cases, Al-powered solutions are only going to get more intelligent — and those who don't adopt them will fall behind.

LOOKING FOR A WAY TO COVER ALL AI CHATBOT USE CASES YOUR BUSINESS REQUIRES?

For a tailored solution without the hassle of starting from scratch, consider a customizable generative Al chatbot. It can seamlessly fit your business needs, no matter your industry or company size.



EXPLORE A <u>CUSTOMIZABLE AI-POWERED CHATBOT</u> FROM YALANTIS TO OPTIMIZE HR OPERATIONS AND REDUCE COSTS.